

to the faculty and staff of Mississippi State University

## February senate votes include IHL, summer school issues

Continuing concerns about proposed College Board changes in higher education policies and bylaws were unanimously expressed at this month's meeting of the Robert Holland Faculty Senate.

At its Feb. 13 regular session, the advisory body also voted with a single voice to support recommendations of its Academic Affairs Committee regarding university compensation for summer school work.

In the matter of policy changes under consideration by the Board of Trustees, Institutions of Higher Learning, senators requested a further dialog in regard to tenure to programs, federally supported international travel and faculty credential upgrades.

The entire matter first came before the senate in October when Chair Leslie Bauman informed the membership that several of the proposed changes in policies and bylaws could possibly have a "significant impact" on MSU faculty.

In its subsequent review of the proposed board changes, the senate's Charter and Bylaws Committee found that a number of areas originally proposed by the IHL are no longer being considered or have been reworded to address original concerns. In particular, the definition of tenure, steps for tenured faculty dismissal and the text on intellectual property rights have been reworded so that faculty members "can fully support the changes," the committee reported.

"The Robert Holland Faculty Senate appreciates the consideration that the IHL Board gave to our previous concerns and endorses most of the changes that the board is currently considering," senators said in taking the 36-0 vote. "However, a few issues remain . . . [and] we would appreciate the opportunity for further dialog on these areas of concern."

The continuing concern areas include:

- Tenure to programs. "The proposed changes appear to weaken tenure substantially, since a 'program' is not clearly defined and can be interpreted very narrowly to mean the individual research/teaching area for an individual faculty member."

- International travel on federal funds. Senators said that, while the MSU faculty "understands the need to justify

international travel on state funds," many instances exist when federal grants funding "specifically includes international travel for collaborative research efforts, educational training and service to international entities." Should disapproval of such a project ever take place, the action "would force the principal

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## Cashier's Office to divide services between buildings

While the Cashier's Office has relocated its student accounting services, the Allen Hall office will remain open for departmental transactions for faculty and staff.

Primary student services now will be handled at the office's new Garner Student Services Complex just off Barr Avenue. The office is adjacent to the Student Financial Aid and Scholarships Office in Garner. The Registrar's Office

also will be relocating soon to the complex, completing the transition of student services.

Although the Garner office primarily will provide full services to students, faculty and staff may use the office for departmental services if the location is more convenient than Allen Hall.

Garner hours are 8 a.m.-4 p.m., Monday-Friday.

*Continued on page 8*



*Former president Donald Zacharias threw out the first pitch to start the 1998-99 baseball season Feb. 17.*

## Brass quintet will perform Feb. 24

Take two trumpets, one French horn, a trombone and a tuba, put them in the hands of virtuoso performers, add some lighthearted demonstrations, and you have the St. Louis Brass Quintet.

The quintet will dispel the myth that its music is aimed solely at classical music lovers when it performs Feb. 24 in Lee Hall auditorium at 7:30 p.m.

Tickets for the performance are \$6 for adults, \$4 for senior citizens (by request) and \$3 for children 3-12. MSU students are admitted free with I.D. Tickets are only available at the door.

In addition, students and the general public are invited to attend a master's class with the players at 4 p.m. in Lee Hall auditorium.

The members of the St. Louis Brass Quintet try to create a relaxed and informal atmosphere despite the tuxedos they wear.

"We have a lot of fun with the audience," said trombonist Melvyn Jernigan. "Concerts start off really kind of straight and then get lighter as we go along."

The quintet will perform a variety of selections featuring music from the baroque era and new work by Anthony



*Members of the St. Louis Brass Quintet*

Plog, "Four Sketches for Brass Quintet." On the lighter side, the quintet will play "Gershwin Medley" and several songs of popular American composers arranged in a piece called "The Seasons."

In addition to Jernigan, the group's manager and trombonist, the quintet includes trumpet players Allan Dean, a

Yale University music professor, and Ray Sasaki, University of Illinois trumpet professor; French hornist Thomas Bacon, who teaches at Arizona State University; and tubist Daniel Perantoni, Indiana University music professor.

For more information, contact Penny Boese or Brenda Neubauer at 325-4201.

## Student organizations fund Lee parks

Current and past members of two student organizations are donating or pledging more than \$85,000 for new university gathering places.

Contributions from current and alumni members of the MSU Roadrunners and the Orientation Leaders have established a fund that enabled the recent construction of small adjoining parks along the west side of historic Lee Hall. The money also is being used to maintain the areas' appearance.

Called "outdoor classrooms" by some because of lectures and study sessions often taking place there, Roadrunner and Orientation Leader parks feature new brick flooring, lighting, benches, tables, and landscaping. A campus shuttle stop is located at the south end.

MSU Roadrunners play a major role in the university's recruitment of students, while Orientation Leaders serve as key

staff members in operating new student and parent orientation sessions each June.

The donations also enabled the construction of an ornamental brick fountain just outside the Lee Hall auditorium exit and the restoration of a nearby vintage drinking fountain given to Mississippi A&M College—MSU's original name—by the Class of 1911.

"These students and alumni wanted to do something more for their university," said Jimmy W. Abraham, director of enrollment services and adviser for both groups since 1979. "We feel that funding these beautiful parks outside one of Mississippi State's most historic buildings is very appropriate.

"It should be gratifying to the donors that, in the short time they have been available, these parks have become a favorite spot for faculty, staff, students, and alumni to gather," he added.

Memo is published for the faculty and staff of Mississippi State University by the Office of University Relations. It is published weekly during the fall and spring semesters and twice a month during the summer. It is also available electronically through the World Wide Web at [http://msuinfo.ur.msstate.edu/msu\\_memo/](http://msuinfo.ur.msstate.edu/msu_memo/). Editorial material should be sent to Memo, Mail Stop 9512, or via Internet to [jonesk@ur.msstate.edu](mailto:jonesk@ur.msstate.edu).

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## Mississippi towns to get help in planning for future funding

Using a \$300,000 grant, MSU's John C. Stennis Institute of Government and the Mississippi Municipal Association are preparing the state's small cities and towns for some major changes.

The Stennis Institute and MMA recently began a technical assistance and training project funded by the U.S. Department of Agriculture's Rural Utilities Service division. Called "Building Self Reliance," the project stems, in part, from the federal government's planned transfer of many of its powers and responsibilities to local entities.

"As a result of this transfer, state and local governments increasingly will face larger financial burdens," said institute executive director Marty Wiseman. "The higher goal of this project is to help small Mississippi municipalities become more self-reliant, financially viable and attractive to private-sector investors."

Specifically, the multi-stage project addresses community management of water systems and wastewater treatment operations and infrastructure.

"Unfortunately, many elected officials don't have the resources available to make the types of decisions that will provide their communities with sound infrastructure in the future," Wiseman said.

To address this challenge, the project will culminate with a series of statewide workshops. In addition to mayors, facility operators and engineers, the sessions will include business representatives and local citizens.

"We want to ensure that they are aware of all the options for financing and developing water and wastewater infrastructure," Wiseman said.

Research assistant Samantha J. Steeber said the institute is working initially with 15 communities to develop "model programs." The models "are enabling us to develop an effective set of training materials and provide valuable experiences and feedback to project team members," she added.

"Model sites" include Belzoni, Carthage, Durant, Hollandale, Holly Springs, Kosciusko, Lucedale, Marks, Newton, Port Gibson, Roxie, Sallito, Sumrall, Waveland, and West Point.

Information obtained from the models will be bolstered by a statewide survey.

Though still in the early stages, the project already is generating a significant response. "The MMA has received numerous requests for copies of our documents and related information, and a number of other municipalities have requested to be considered as 'models,'" Steeber said.

Joining her and Wiseman on the project

are MSU faculty members Wallace E. Killcreas of agricultural economics, John C. Morris of public administration and Charles A. Sparrow of chemical engineering.

Four graduate students also are involved in the effort.

Steeber said project updates are being published on the Stennis Institute's web page at <www.sig.msstate.edu> and in the MMA's Municipalities magazine.

## MSTV schedule

The latest schedule for MSTV, cable channel 30, is set for Feb. 23-March 7.

The schedule is as follows:

Feb. 23: 6 p.m. Bullyboard with Bulldog Weather 6:30 p.m. Mississippi State of Mind, 7 p.m. Miss MSU Pageant, 9 p.m. The Learning Channel/to be announced.

Feb. 24: 6 p.m. Bullyboard with Bulldog Weather, 6:30 p.m. MSU Basketball with Richard Williams, 7 p.m. MSU Basketball Replay, 8:30 p.m. Bullyboard with Bulldog Weather, 9 p.m. TLC/TBA.

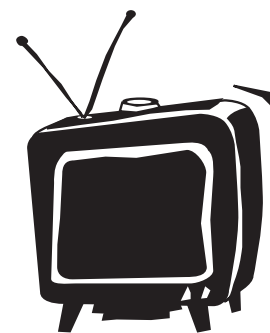
Feb. 25: 6 p.m. Bullyboard with Bulldog Weather, 6:30 p.m. MSU Basketball with Richard Williams, 7 p.m. MSU Basketball Replay, 8:30 p.m. Bullyboard with Bulldog Weather, 9 p.m. TLC/TBA.

Feb. 26: 6 p.m. Bullyboard with Bulldog Weather, 6:30 p.m. Mississippi State of Mind, 7 p.m. TLC/TBA.

Feb. 27 and 28: All day TLC/TBA.

March 1: 6 p.m. Bullyboard, 6:30 p.m. Mississippi State of Mind, 7 p.m. MSU Basketball with Richard Williams, 7:30 p.m. Bullyboard, 8 p.m. TLC/TBA.

March 2: 6 p.m. Bullyboard with Bulldog Weather, 6:30 p.m. Mississippi State of Mind, 7 p.m. TLC/TBA.



March 3: 6 p.m. Bullyboard with Bulldog Weather, 6:30 p.m. MSU Basketball with Richard Williams, 7 p.m. MSU Basketball Replay, 8:30 p.m. Bullyboard with Bulldog Weather, 9 p.m. TLC/TBA.

March 4: 6 p.m. Bullyboard with Bulldog Weather, 6:30 p.m. MSU Basketball with Richard Williams, 7 p.m. MSU Basketball Replay, 8:30 p.m. Bullyboard with Bulldog Weather, 9 p.m. TLC/TBA.

March 5: 6 p.m. Bullyboard with Bulldog Weather, 6:30 p.m. Mississippi State of Mind, 7 p.m. TLC/TBA.

March 6 and 7: All day TLC/TBA.

## Summer art trip takes participants to Scotland

The Department of Art is offering a three-week Encounters workshop for artists interested in a European studio experience this summer.

Each participant's travel and studio experiences in Scotland will help to inspire his or her artwork as directed by Glasgow School of Art faculty. MSU associate art professor Amie Oliver will teach with the Glasgow faculty.

The Encounters workshop will consist of two three-credit college courses, one in book arts and the other in advanced drawing. Courses are available for graduate or undergraduate credit. The trip is limited to 10 participants.

For more information, contact the Department of Art at 325-2970.

## Faculty senate airs on Internet

There are two spring semester meetings left for the Holland Faculty Senate and both will be broadcast on the Internet.

Thanks to Systems and Networks, the senate may be seen and heard via the university home page.

According to director Mike Rackley, computers must be equipped with a sound card and have the proper viewing program. There is a link from the university page to the RealVideo Player download site.

To watch the faculty's representative body in action, click on the "Academics" icon on the MSU home page <[www.msstate.edu](http://www.msstate.edu)>, then scroll to the bottom of the page to "Organizations" and click on Holland Faculty Senate. If there is a senate meeting in progress, click on the highlighted "here" text near the bottom of the page to view it.

Previous sessions are archived and may be viewed by clicking on the meeting dates.

Remaining senate meetings are scheduled for 2 p.m. on March 20 and April 17.

## AudioNet offers live Bulldog sporting events

To listen to live Bulldog sporting events, fans can access the AudioNet site at <[www.audionet.com](http://www.audionet.com)> and download the latest Real Audio Player at no charge.

Computers must have audio capabilities and at least a 14.4 kbps connection to the Internet.

In addition to live radio broadcasts, the service also provides listeners with more than 10,000 hours of archived programming, including special programs, audiobooks and the largest archive of full-length music and comedy compact discs on the Internet.

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*Dr. George Thomas, professor of education at MSU-Meridian Campus, was named an editorial consultant for Phi Delta Kappan, the top education journal in the country. Published monthly by PDK International Inc., the journal includes articles concerned with educational research, service and leadership, and emphasizes issues, trends and policy. A past president of PDK, the professional education fraternity, Thomas will serve two years in his new position.*

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## Medical technology scholarship to honor daughter

A Starkville couple are remembering their late daughter and Mississippi State alumna with a medical technology scholarship at the university.

J.W. and Nancy C. James are making a \$20,000 contribution to establish the Sheila James Newell Memorial Endowment. The fund will support seniors majoring in the College of Arts and Sciences-based curriculum.

The gift makes the James family members of the President's Club donor group.

Sheila Newell died in December 1996 at age 39. At the time of her death, the 1979 medical technology graduate was living in Tupelo with her husband, Dr. Samuel D. Newell, a partner in the Tupelo Neurology Clinic and MSU graduate. As a couple, they were members of the university's Patrons of Excellence donor group and Bulldog Club athletic support group.

Mrs. Newell was active in the Calvary Baptist Church of Tupelo, Christian Women's Organization and Lee County Medical Alliance. A Bay Springs native, she was educated in Madison, Wis., and Starkville public schools. While at MSU, she was a Dean's Scholar, President's Scholar and member of the Delta Delta Delta sorority.

After receiving her degree, she worked in Jackson as a registered technologist in

the University Medical Center's bacteriology laboratory.

Her father, J.W. James, retired in 1983 as a state extension 4-H youth development specialist. A Leakesville native, he served in state and federal government service for more than three decades, including nearly 30 years with the Mississippi Cooperative Extension Service and the U.S. Army and Mississippi National Guard for a total of 18 years. He received a bachelor's degree in agricultural education from MSU in 1955 and a master's degree in extension administration from the University of Wisconsin in 1964.

A Macon native, Nancy James is retired after 18 years of service with the dean's office of the College of Education.

## PRO-MISS sets dates for leadership confab

PRO-MISS Institute of Leadership will hold its second "SS Leadership Conference" Oct. 21 and 22 in Jackson.

Along with various speakers, the conference will feature workshops and networking opportunities.

For more information, telephone 325-3048, or e-mail <[joiner@promiss.msstate.edu](mailto:joiner@promiss.msstate.edu)>.

## Military academies use engineering text

A textbook co-authored by Dr. Royce Bowden is being used to educate industrial engineers at some of the nation's leading universities.

Bowden, associate professor of industrial engineering, is an author of the fifth edition of "System Improvement Using Simulation." Other contributors are Robert E. Bateman, Charles R. Harrell and Jack R.A. Mott.

The textbook is used to teach students theory and practice of simulation and optimization using Promodel simulation and SimRunner optimization software. In 1996, Bowden was one of the developers of SimRunner.

The Promodel software allows users to create a working simulation, or movie, of manufacturing and other business operations on a personal computer. Potential changes can be tested using the computer simulation.

Promodel Corp., a Utah-based computer software manufacturer, is the publisher of "System Improvement Using Simulation." All three U.S. military academies and many universities use the textbook.

Bowden, who is director of MSU's Simulation and Advanced Computation Laboratory, joined the university's industrial engineering faculty in 1992. His previous work includes manufacturing engineering positions with Texas Instruments and Martin Marietta Aerospace.



## Kudos

Dr. Terry Sellers Jr., Forest and Wildlife Research Center, has been included in the fourth edition of "Who's Who in Science and Engineering 1998" and in the 25th edition of "Who's Who in the South and Southwest 1997-98." To be chosen for inclusion, candidates must have held a position of responsibility or have attained a significant achievement in their field.

## Faculty senate--continued from page 1

investigator to violate the agreed-upon requirements for fulfillment of the contract," senators said.

- Upgrading faculty credentials. On this issue, the IHL proposal calls for any faculty member at Alcorn State, Jackson State and Mississippi Valley State universities to be eligible for academic leave to pursue advanced training with full or partial salary payment during the leave time. Though they "fully support" this proposal, MSU senators said they felt similar consideration also should be given to the five other state institutions. "Minority faculty recruitment could and should be enhanced at all Mississippi institutions of higher learning," they observed.

Addressing the summer school issue, the Holland Faculty Senate concluded a long process that began its most recent phase at the December 1997 meeting. At that time, the Academic Affairs Committee was asked to review responses of the president's office to senate recommendations concerning a variety of summer school issues forwarded over the past three years.

In unanimously accepting the committee's report, senators are recommending to new President Malcolm Portera that:

- Faculty compensation be increased from 7.5 percent of nine-month salary per "25 percent effort" to 8.25 percent. Senators said this would "bring compensation for summer teaching and service work by nine-month faculty in line with the allowable compensation for externally supported summer research grants."

- A written explanation be provided to the senate "concerning the status of issuing summer contracts to faculty"—a request, senators noted, that they had first made as far back as February 1995.

- Administrative and marketing activities be "vigorously" investigated in order to "promote and enhance our summer school offerings, including schedule changes that will postpone the beginning of classes until after a majority of the state's public schools have ended their academic year." Senators said faculty members should be fully involved in all phases of this effort.

A complete summary of these and other

business matters conducted at the February meeting can be read on the Faculty Senate Home Page, which is reached via the MSU home page <www.msstate.edu> by hitting the "Academics" icon, then scrolling to "Organizations."

## Student art show to begin Feb. 26

The 26th Annual Mississippi State Student Fine Art and Graphic Design Competitive Exhibition is scheduled Feb. 26-March 26 in the Department of Art Gallery in McComas Hall.

An opening reception will be held on opening night from 7 until 9 in McComas.

This year's exhibition includes all the traditional media: drawing, painting, sculpture, ceramics, photography, and graphic design. And, thanks to the department's growing program in digital imagery, several works of electronic visualization are included.

The juror for the fine arts section of the exhibition was Clayton Bass, director of the Walter Anderson Museum of Art in Ocean Springs. The graphic design juror was Bret Terwilliger, principal/chief operating officer and creative director of Oden Marketing and Design in Memphis.

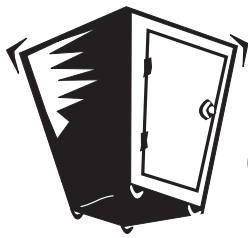
"The objective standpoint of these jurors, art professionals from outside the university community, has resulted in a very high-caliber exhibition of some of the best art work MSU students have to offer," said gallery director Walter Smith.

The reception and awards ceremony, where more than \$5,000 in awards and scholarships will be presented, is free and open to the public.

The gallery is open Monday-Friday, 10 a.m.-5 p.m. For further information, contact the Department of Art at 325-2947 or 325-6900.

## Correction

A photo caption on the front page of last week's Memo contained an incorrect identification. The person in the photograph was Summer Mord.



## Funding Opportunities

Below are funding opportunities received from various sources such as the Office of Federal Programs. Sponsored Programs Administration (SPA), 325-7404, will assist you in obtaining information and applications necessary for submission to governmental or private sources. For complete listings and other opportunities, see the Sponsored Programs World Wide Web page on the MSU server: <http://www.msstate.edu/Dept/SPA/spa.html>.

### Arts/Humanities/International

Program: Grants for German Studies Programs  
Agency: DAAD: German Academic Exchange Service

Next Deadline: May 01, 1998

DAAD supports various programs for the improvement of German area studies programs. A summer seminar in German studies is offered (3/1 deadline). A short-term research grant for faculty supports research in contemporary German literature (1/1). Sur Place grants (11/1 and 5/1) support nominated undergraduate, graduate and Ph.D. students studying contemporary German affairs. Seed money is provided for new team-taught courses that strengthen German area studies. (Applications are accepted anytime.) See <http://www.daad.org/usa4.htm>.

Program: Challenge Grants

Agency: National Endowment for the Humanities

Next Deadline: May 01, 1998

Awards are made to improve the financial situation of the nation's cultural institutions and enable them to continue or expand their programs. First time grant recipients must match each federal dollar with 3 non-federal dollars; other recipients must match each award dollar with 4 non-federal dollars. Potential applicants are strongly encouraged to discuss proposal plans with staff before submitting formal applications and to submit preliminary proposals by March 1. E-mail: [sross@neh.gov](mailto:sross@neh.gov). See <http://www.neh.fed.us/html/guidelin/challeng.html>.

Education/Human and Community Development

Program: Community Services Food and Nutrition Program

Agency: Administration for Children and Families

Next Deadline: May 1998 (tentative)

Awards grants to state and local organizations,

including IHEs, for projects that will help meet the nutrition needs of low-income individuals. Projects must focus on coordination of existing food resources; assisting low-income communities to identify potential sponsors and initiate new programs; and developing innovative service approaches. In FY 97, about \$1.6 million was available to award grants of up to \$50,000. An announcement is expected at the beginning of March 1998.

Agency: American Honda Foundation

Next Deadline: May 01, 1998

Awards are made to non-profit organizations, including colleges and universities, for projects that meet the most pressing needs of youth, as related to science education, environmental education and job training. Emphasis is on broad, innovative and forward-thinking projects with national scope that are dedicated to improving the human condition. Grants during the past year ranged from \$10,000 to \$100,000

### Health/Mental Health

Program: Childhood Agriculture Safety and Health

Research Agency: Centers for Disease Control and Prevention

Next Deadline: Apr 16, 1998

Supports research on risk factors for agricultural injuries associated with child development; social and economic consequences associated with youth workers; and the design and/or evaluation of strategies to prevent childhood agricultural injuries. In FY 98 5-6 awards are planned. For more written information call 888/472-6874 (refer to Announcement 817). Also see the January 22, 1998 Federal Register or <http://www.cdc.gov/funding.htm>.

Program: Academic Research Enhancement Awards

Agency: National Institutes of Health

Next Deadline: May 25, 1998

Competitive three-year renewable awards of up to \$75,000 support individual faculty research projects to strengthen the research environment of institutions that provide health-related baccalaureate training for research scientists, but have received less than \$2 million in NIH funding for four or more of the last seven years. Projects should include student participation. See PA-97-052 or <http://www.nih.gov/grants/funding/area.htm>. Deadline refers to postmark dates.

### Science/Engineering

Program: Research Grants in Advanced Science

Agency: Eppley Foundation

Next Deadline: May 01, 1998

Provides support for research in advanced scientific subjects in the biological and physical sciences. Grants are made to recognized

educational and charitable organizations in support of postdoctoral projects. Grants will not support research on cancer, cardiology or AIDS. The Foundation is interested in supporting research for which federal support is not available. Grants of up to \$25,000 support one year of research. The Foundation makes about 12 awards each year.

Program: Grants Program

Agency: Horticultural Research Institute

Next Deadline: May 15, 1998

Supports research and dissemination of studies that increase the quality and value of plants, improve the productivity and profitability of the nursery and landscape industry, and protect and enhance the environment. Awards generally range from \$5,000 to \$10,000. Support is for projects in marketing/consumerism, resource management, pest management, post-production practices, biotechnology, and crop production.

### Electronic proposal workshop scheduled

The Office of Sponsored Programs is hosting a National Science Foundation FastLane Workshop for electronic proposal submission.

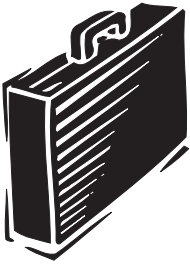
The March 9 workshop for staff and faculty/researchers will be conducted by NSF FastLane administrator Evelyn Baisey-Thomas.

A morning session is scheduled for 8:30 a.m.-noon and is designed for research office administrators. A 1:30-3:30 p.m. session will be for faculty/researchers. Both will be held in 204 McCool Hall.

Participants must be registered as FastLane users and should bring their PIN to the workshop. The proposal preparation module will be used, and to access this area participants must be on the NSF PI database.

Anyone not on the NSF PI database may send an e-mail to [fladmin@nsf.gov](mailto:fladmin@nsf.gov) requesting to be added. The request should include name, Social Security number, institution, phone number, e-mail address, and, if appropriate, type and year of highest degree earned. Administrators must be registered in the NSF PI database to participate in the workshop.

Because of limited computer availability, persons interested in the workshop should submit their names by Friday, Feb. 27, by telephoning Robyn Remotigue at 325-3994, or via e-mail <[Robyn@spa.msstate.edu](mailto:Robyn@spa.msstate.edu)>.



# Employment Opportunities

The following vacancies are subject to change on a daily basis. Mississippi State University is an Equal Opportunity/Affirmative Action Employer.

## EXECUTIVE, ADMINISTRATIVE and MANAGERIAL

- Academic Affairs, Dean of the Meridian Campus
- Academic Affairs, Provost and Vice President
- Business and Industry, Dean
- Chemistry, Department Head
- Continuing Education, Dean
- Foreign Languages, Department Head
- Forest Products, Department Head
- Mathematics and Statistics, Department Head
- Research, Vice President
- Vet Medicine, Director of Research

## FACULTY

- Architecture, Associate Dean/Associate Professor/Professor
- Art, Assistant Professor - Graphic Design
- Arts and Sciences, Assistant Professor, Lecturers (Part Time)
- Arts and Sciences, Instructor/Instructional Support Coordinator
- Biological Sciences, Assistant Professor - Immunologist
- Biological Sciences, Assistant Professor -Physiologist
- Business and Industry, Assistant Professor - Economics
- Business and Industry, Assistant/Associate/Professor - Information Systems
- Business and Industry, Assistant/Associate/Professor - Management
- Business and Industry, Assistant Professor - Marketing
- Business and Industry, Assistant/Associate/Professor - Real Estate
- Business and Industry, Lecturers (Part Time, Time Limited)
- Chemical Engineering, Professor (Hunter W. Henry Chair)
- Chemistry, Instructor/Laboratory Coordinator
- Computer Science, Assistant/Associate Professor
- Counselor Ed/Ed Psych, Assistant Professor (2 positions)
- Curriculum and Instruction, Assistant Professor (2 positions)

- Diagnostic Instrumentation and Analysis Lab, Research Scientist/Engineer I or II or Senior Scientist/Engineer (3 positions)
- Education - College of, Lecturers (Part Time, Time Limited)
- Engineering - College of, Lecturers (Part Time, Time Limited)
- Foreign Languages, Assistant Professor
- Forest Products, Assistant/Associate/Full Professor
- Forestry, Assistant/Associate Professor
- Health, Physical Education, Recreation and Sport, Assistant Professor (2 positions)
- Math and Statistics, Assistant/Associate/Full Professor (5 positions)
- Physics and Astronomy, Assistant/Associate Professor (3 positions)
- Psychology, Assistant Professor (6 positions)
- Technology and Education, Assistant Professor (6 positions)
- Vet Medicine, Assistant/Associate Professor - Anatomy
- Vet Medicine, Assistant/Associate Professor - Swine Production Medicine
- Wildlife and Fisheries/MAFES, Assistant/Associate/Full Professor - Aquaculture Biologist
- Engineering Research Center, Wright-Patterson Air Force Base, OH and Aberdeen Proving Ground, MD, Research Engineer I or II CTA Specialist - Computational Fluid Dynamics (2 positions)
- MASEP, Assistant Instructor Pool
- MASEP, Instructor Pool
- Meridian Campus, Lecturers (Part Time, Temporary)
- Meridian Campus, Social Work Chair/Assistant Professor
- Social Science Research Center, Biloxi, MS, Assistant Instructor

## OTHER PROFESSIONAL

- Accountancy - School of, Academic Coordinator

- Colvard Student Union, Assistant Director for Programs
- Development, Development Officer
- Development, Director of Patrons Program
- Diagnostic Instrumentation and Analysis Lab, Research Assistant I/II/III (4 positions)
- Engineering Research Center (ERC), Research Assistant I (2 positions)
- Forest Products, Postdoctoral Assistant (Time Limited)
- Forestry, Postdoctoral Research Associate
- Human Sciences, Manager/Child Development and Family Studies Center
- Information Systems and User Support, Database Analyst
- Information Systems and User Support, Programmer Analyst
- MCES, 4-H Youth Specialist/Development Officer
- MCES, Extension Planning and Evaluation Specialist
- Physical Plant, Mechanical Engineer
- Physical Plant, Utility Engineer
- Physics and Astronomy, Postdoctoral Research Associate (Time Limited)
- Recreational Sports, Assistant Director
- RRTC on Blindness and Low Vision, Research Scientist
- Social Science Research Center, Research Assistant I Applicant Pool
- Sponsored Programs Administration, Sponsored Programs Administrator
- Student Financial Aid and Scholarships, Assistant Computer Info Resources Coordinator
- Systems and Networks, LAN Systems Programmer (2 positions)
- Systems and Networks, Network Security Officer
- Systems and Networks, Sr. LAN Systems Analyst (2 positions)
- Systems and Networks, UNIX Systems Analyst
- T.K. Martin Center for Technology and Disability, Research Scientist (Rehabilitation Engineer)
- Vet Medicine, Histotechnologist I/II/Sr.
- Vet Medicine, Research Assistant I
- Wildlife and Fisheries, Research Assistant I (Time Limited)
- Center for Air Sea Technology,

- Research Scientist I
- Center for Air Sea Technology, Research Assistant I (5 positions)
- Center for Air Sea Technology, Senior Research Assistant
- MCES, 4-H Youth Agent (2 positions: Hinds Co. and Union Co.)
- MCES, Extension Home Economist/4-H (3 positions: Sunflower Co., Tallahatchie Co., and Walthall Co.)
- Vet Medicine - Stoneville, Research Assistant I

## SECRETARIAL PAY GRADES AND RANGES

Secretary, Pay Grade 5, \$5.55-6.94

Administrative Secretary I, Pay Grade 6, %5.65-7.06

Administrative Secretary II, Pay Grade 7, \$5.75-7.19

Executive Secretary, Pay Grade 8, \$6-7.50

\*Pay range based on qualifications and years of experience for new employees.



For a listing of current support staff vacancies you may call "Dial-A-Job" (325-4132). The "Dial-A-Job" service is updated each Tuesday and Friday.



## Calendar of Events

### Send your calendar items to

Calendar, 102 George Hall; Campus Mail Stop 9512; FAX 325-7455; e-mail jonesk@ur.msstate.edu.

Please notify Calendar of Events at least **TWO WEEKS** in advance. For updates, check: [http://msuinfo.ur.msstate.edu/hot\\_news/events.htm](http://msuinfo.ur.msstate.edu/hot_news/events.htm)

### Ongoing Events

“Interpretations,” photography exhibition by Dr. William McClung of English, through April 14, Pegasus Gallery of Wise Center. Opening reception Feb. 5, 6:30 p.m., Wise Center. 325-2947.

“Human Resource Management Prep Course,” offered by Continuing Education through interactive video networks, Mondays, Feb. 16-April 27. 325-8877.

“26th Annual Student Fine Art and Graphic Design Competitive Exhibition,” Feb. 26-March 26, Department of Art Gallery, McComas Hall. Opening reception Feb. 26, gallery, 7-9 p.m. Regular gallery hours are 10 a.m.-5 p.m., Monday-Friday. 325-2947 or 325-6900.

### February

#### 23

Keith Reeves of Architects Design Group Inc. of Winter Park, Fla., architecture lecture series, Giles Hall, 4 p.m.

MSU vs. Mississippi Valley State, baseball, Dudy Noble Field, 3 p.m.

“Windows 95 for the Advanced User,” 107 Dorman Hall, 9 a.m.-noon, Continuing Education. 325-8876.

#### 24

“St. Louis Brass,” Lyceum Series, Lee Hall auditorium, 7:30 p.m. Tickets: \$6 for adults, \$4 for senior citizens, \$3 for children. Students admitted free with I.D. 325-4201.

MSU vs. Alcorn State, baseball, Dudy Noble Field, 3 p.m.

MSU branch of the Institute of Electrical and Electronics Engineers’ student professional awareness conference, Simrall auditorium,

beginning at 1 p.m. Banquet follows in Colvard Union ballroom, 6 p.m. Tickets available through Electrical and Computer Engineering Department, 216 Simrall. 325-8334.

#### 25

MSU vs. Alabama, men’s basketball, Humphrey Coliseum, 7 p.m.

MSU vs. Jackson State, baseball, Dudy Noble Field, 3 p.m.

#### 26

“Intro to Excel 97,” 107 Dorman Hall, 1-5 p.m., Continuing Education, 325-8876.

#### 27

International Student Extended Orientation: “Career Services,” Dr. Bob Wolverton, Colvard Union small auditorium, 3-5 p.m. 325-8929.

“WordPerfect 7.0 for Windows: Introduction,” 107 Dorman Hall, 1-5 p.m., Continuing Education, 325-8876.

#### 28

“Advanced Worldwide Web Class,” 107 Dorman Hall, 8 a.m.-noon, Continuing Education, 325-8876.

### March

#### 3

MSU vs. Memphis, baseball, Dudy Noble Field, 3 p.m.

Public lecture by author Dinesh D’Souza, “The Politics of Sex and Race on Campus,” Lee Hall auditorium, 3:30 p.m. Book signing follows. Later, D’Souza presents a public lecture on his book, “Ronald Reagan: How an Ordinary Man Became an Extraordinary Leader,” Simrall Hall auditorium, 7 p.m. Book signing follows. 325-0302.

#### 4

MSU vs. Memphis, baseball, Dudy Noble Field, 3 p.m.

#### 6

MSU vs. Tennessee, baseball, Dudy Noble Field, 6:30 p.m.

#### 14

MSU vs. Siena College, softball, MSU Softball Field, 2 p.m.

#### 18

MSU vs. William Carey College, baseball, Dudy Noble Field, 6:30 p.m.

### Cashier--continued from page 1

The current Allen Hall location will remain the primary faculty and staff service location.

However, the Allen location will be undergoing renovations and Ronald S. Brown, associate comptroller, is encouraging patrons to be patient as some inconveniences may occur.

Brown said his office is anxious to hear faculty and staff opinions on the changes, particularly in the new emphases on primary service areas.

“Other ideas as to how we might improve our service to you also would be welcome,” he added.

For more information, or to express an opinion, telephone the office at 325-2071, or e-mail it at

<cashiers@comptroller.msstate.edu>.

### Gootee's image wins international award

Associate art professor Marita Gootee won international recognition among nearly 1,000 entrants in a photo imaging competition.

Gootee participated in the 1998 Photo Imaging Education Association International Student-Teacher Competition. She received a second-place award in the Faculty/Staff category for single images for her photograph entitled “Montage.”

Graduate art student Jeff S. Thruston was awarded third place in the College/University category for single images. His work, “Vacancy,” is a digital collage image.

Jurors for the competition were Dr. Richard D. Zakia, professor emeritus at Rochester Institute of Technology; Arnold Drapkin, photographic consultant for “Time” magazine; and Jill Enfield, educator and free-lance photographer whose clients include Kodak, Ciba-Geigy, Johnson & Johnson, and DuPont.

All award-winning images were exhibited at the PMA Imaging '98 Convention in New Orleans in mid-February. They also will be part of two exhibitions touring the United States and Australia through 1999.