

to the faculty and staff of Mississippi State University

MSU to hold only two commencements a year

Mississippi State will hold commencement ceremonies at the end of the spring semester in May and at the end of the fall semester in December, beginning this year.

The university has held three graduation programs a year since 1996, with the smallest being an August ceremony at the end of the summer term. The August event is being discontinued, but students who complete their degree requirements during the summer will be invited to participate in the following fall semester ceremony.

Mississippi State held commencement only after the spring semester until 1993, then held two ceremonies a year until 1996.

"We want to make our commencement

ceremonies as meaningful as possible, and one way to help achieve that is to consolidate our energies and resources into two events, rather than three," said Dr. David Cole, provost and vice president for academic affairs.

"We recognize the importance of commencement ceremonies to graduates and their families and we believe

this approach will best allow us to make the occasion everything it should be."

Mississippi State awards about 3,000 degrees a year at the bachelor's through doctoral levels, with about 80 percent of them conferred in May or December.

Feb. 2 is the last day students may apply to graduate May 13, 2000.

Nominations due Feb. 1 for faculty awards

Nominations for the 35th Faculty Recognition Awards are due by 5 p.m., Feb. 1.

Awards traditionally are presented in the following categories: Teaching Awards--Graduate Level, Upper Level and Lower Level; Research Award; and Service Award.

Each recipient will receive a commemorative plaque and monetary award at the Faculty Recognition Program on May 4.

Nominations and all supporting data must be submitted to Libba Andrews, associate director of the sponsoring Alumni Association.

For more information, telephone Andrews at 325-3479, or by e-mail at <landrews@alumni.msstate.edu>; or Karen Hudson, 325-2284, <khudson@alumni.msstate.edu>.



Dr. Robert Cooper (right), director of the College of Veterinary Medicine's Animal Health Center, points out a map of the college to a delegation from Poland's Warsaw Agricultural University. The visitors are studying CVM as a model for a planned veterinary school at the Warsaw university.

Team studies welfare reduction impact

Federal legislation designed to move Americans from the welfare rolls might not be having the effect the government intended.

That's the hypothesis of Mississippi State sociologists Domenico Parisi and Duane A. Gill. At the university's Social Science Research Center, they are working to obtain definitive information about the impact of changes in Mississippi, especially on rural communities, of the Personal Responsibility and Work Opportunities Reconciliation Act.

Their study included the distribution of more than 1,400 detailed questionnaires. Survey responses now are being compiled and analyzed.

The research concentrates on the effectiveness of the congressional act passed in 1996. The reforms limit public assistance to no more than two consecutive years, with a maximum of five years over a recipient's lifetime.

"The goal of the act was to encourage welfare recipients to find jobs so they

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Beddingfield joins athletic staff in new position

A former Iowa State University staffer was tapped to fill the newly created position of associate athletic director of marketing and promotions at MSU.

Chuck Beddingfield was named to the department's athletic administrative staff, pending approval by the state College Board.

Beddingfield, 47, comes to Mississippi State from ISU, where he has served the past two years as associate athletic director for development and marketing.

In his new position at Mississippi State, Beddingfield will concentrate his efforts in the marketing of season tickets, and in the promotion of all athletic events.

"I'm excited to have Chuck Beddingfield joining our staff," said Director of Athletics Larry Templeton. "He brings us a wealth of expertise in marketing that we need to take advantage of with the excitement and enthusiasm so high toward our athletic program."

Beddingfield was appointed to the ISU athletic staff in the fall of 1997. While in Ames, he oversaw the external revenue operations, including fund raising, annual giving, capital campaigns, marketing and promotions, camps, booster clubs, licensing, concessions, and corporate sponsorship sales.

During his tenure at Iowa State, Beddingfield's work increased fund-raising and corporate sponsorship revenues.

He began his athletic administrative career at Oklahoma State University in 1991. For six years at OSU, Beddingfield was responsible for athletic fund-raising programs, including athletic scholarships, donor seating and all general contributions.

He also coordinated the Cowboys' corporate sponsorship efforts, the O Club and the school's athletic concessions. He also directed a fund-raising organization

that produced record income to athletics in five of his six years there. He increased monies generated from marketing and promotions by \$500,000 and lifted the football season ticket sales base by 59 percent.

Prior to his stint at OSU, Beddingfield spent five years at First Citizens Bank of North Carolina. He served as the bank's vice president and city executive. His experience also includes work as an investment broker, portfolio broker, portfolio manager, and sales representative.

The Raleigh, N.C., native earned his bachelor's degree in health and physical education from Appalachian State University in 1974; his master's degree in education, educational leadership and policy studies while at Iowa State in 1999.

Test pilot to share Mach 3 experiences in ERC program

The first person to pilot the world's fastest and highest flying jet will discuss his experiences Feb. 3 at Mississippi State.

Former Lockheed Aircraft Corp. test pilot Bob Gilliland will speak at a 3:30 p.m. public program at the National Science Foundation Engineering Research Center. The center is located adjacent to campus in the Mississippi Research and Technology Park.

Shortly before Christmas of 1964, Gilliland took the Lockheed SR-71 "Blackbird" to altitude and speed records that still stand. Wearing pressurized gear necessary to operate at the extreme edge of the Earth's atmosphere, he flew the then-top secret reconnaissance aircraft at speeds above Mach 3—three times the speed of sound—and at altitudes above 80,000 feet.

Earlier, the Memphis, Tenn., native and U.S. Naval Academy graduate had flown some of the nation's first jet fighters in combat during the Korean Conflict before being assigned as a test pilot to Eglin Air Force Base, Fla.

Gilliland, who joined Lockheed in 1960 as a civilian test pilot, received

the 1964 Ivan Kincheloe Award by the Society of Experimental Test Pilots for his work in helping develop a family of revolutionary aircraft.

Gilliland's MSU visit is sponsored by the ERC Student Activities Advisory Board.

"We're honored to have a speaker of Mr.

Gilliland's background on campus for this presentation and to tour our aeronautical engineering facilities," said senior aerospace engineering major Carolyn Dear of Florence, president of the sponsoring organization.

For additional information about Gilliland's visit, telephone 325-8278.



Former test pilot Bob Gilliland poses on the tarmac.

Options explored for financing apartments

Mississippi State is exploring alternative methods of financing construction of apartment-style student housing on campus after receiving construction bids on the project in December.

The university had tentatively planned to build apartments for 450 students using university-issued bonds, but construction bids were deemed too high. The low bid was almost \$11.5 million, or about \$3.5 million above the target cost of \$8 million.

"Mississippi State is committed to providing on-campus student apartments, and we expect to have the project well under way during the coming year," said Vice President for Student Affairs Roy Ruby. "We simply have to determine what funding approach will be most advantageous for the university and its students."

A construction site that can be used for the project already has been prepared near the Joe Frank Sanderson Center and the planned north entrance to the campus from Highway 82.

University plans call for two- and four-bedroom apartment units, including living areas and kitchens, to be rented at competitive market rates to Mississippi State students. The apartments would offer private bedrooms and semi-private bathrooms for all residents.

The apartments will provide another on-campus housing option for MSU students while helping offset the anticipated loss of space as some aging residence halls are taken out of service during the next few years.

SAD meeting planned

A general planning meeting for Staff Appreciation Day is scheduled and organizers say it's not too late to volunteer to help.

The meeting begins at 10 a.m. on Feb. 15 in Coskrey Auditorium of Memorial Hall.

For more information, telephone Kay Holland at 325-0664.



Provost David Cole (second from left) and Dr. George Light, chair of the University Library Committee, assist library faculty June Breland (right) and Eula Betts in examining the first shipment of books received on approval from Blackwell Book Services. Blackwell gathers approximately 300 books from university presses related to subjects previously selected by MSU faculty. The university receives weekly shipments of the books and displays them in the Collection Development Office (Room 1401) of Mitchell Memorial Library. Faculty members have two weeks to examine each shipment and either accept them for inclusion in the library's collection or mark them for return. The office is open Monday-Friday, 8 a.m.-5 p.m.

New forms must accompany flights

The Office of Research has scheduled this year's flights to Washington, D.C., via Aircraft Operations.

Seats are available for MSU faculty and staff with official business with agencies located in the nation's capital.

Individual travelers must reserve their seats by telephoning Debbie Richardson, flight scheduling coordinator, at 325-3010. A completed aircraft trip request form must be forwarded to Aircraft Operations at least two days prior to departure. New travel request forms are now available and must be used.

Dates and itinerary include:

Feb. 3: depart Starkville at 7 a.m. CST; arrive in D.C. at 10:30 a.m. EST.

Feb. 4: depart D.C., 6 p.m. EST; arrive Starkville, 7 p.m. CST.

March 1: depart Starkville, 4 p.m. CST; arrive D.C., 7:30 p.m. EST.

March 3: depart D.C., 5 p.m. EST; arrive Starkville, 7 p.m. CST.

April 12: depart Starkville, 4 p.m. CDT; arrive D.C., 7:30 p.m. EDT.

April 13: depart D.C., 6 p.m. EDT; arrive Starkville, 8 p.m. CDT.

May 15: depart Starkville, 4 p.m. CDT; arrive D.C., 7:30 p.m. EDT.

May 17: depart D.C., 5 p.m. EDT; arrive Starkville, 7 p.m. CDT.

June 7: depart Starkville, 4 p.m. CDT; arrive D.C., 7:30 p.m. EDT.

June 8: depart D.C., 6 p.m. EDT; arrive Starkville, 8 p.m. CDT.

Insurance available soon

All benefits-eligible faculty and staff members soon will have the opportunity to purchase cancer, catastrophic and accident insurance.

Beginning in February, the policies will be offered through AFLAC Insurance Co. According to the Department of Human Resources Management, several plans will be offered and benefits-eligible employees may purchase coverage for themselves, their spouses and dependents.

Additional information, such as presentation and enrollment dates, outlines of benefits and web addresses will be announced in early February by the Employee Benefits Section of HRM.



Kudos

Paul Allen, accounting, MSU-Meridian, wrote "Assessing the Usefulness of an Opinion Leadership Scale to the Diffusion of New Accounting Services" for the Journal of Professional Services Marketing.

Ioana Banicescu, computer science, won a National Science Foundation CAREER Award for her project, "Advances in Dynamic Scheduling."

Jim Barloon, English, MSU-Meridian, presented "Very Short Stories: The Miniaturization of War in Hemingway's 'In Our Time'" at the Hemingway and War Conference at the Air Force Academy in Colorado Springs.

A. George Bennett Jr., director of the Raspet Flight Research Laboratory, **Robert L. Cook**, DIAL, **Carlson C.P. Pian**, DIAL, and **Zahir U. Warsi**, aerospace engineering, were named Associate Fellows by the American Institute of Aeronautics and Astronautics for significant contributions to the aerospace industry.

Mac Alan Blaine, plant and soil sciences, is the Meritorious Service Award for Extension Education winner for 1999. The United Soybean Board will present the award in March.

Nola Bryant, Writing Thinking Institute, presented a portion of her research on parental involvement in the West Point, Miss., school district at the National Writing Project conference in Denver.

R.L. Cook, DIAL, wrote "Microwave Spectroscopy" for the Encyclopedia of Physical Science and Technology published by Academic Press.

Stephen Cunetto, MSU libraries, received the Peggy May Award from the Mississippi Library Association for special contributions in the area of library development. These include his part in the development of the statewide consortium of online databases and resources, MAGNOLIA.

William R. Fox, dean of the College of Agriculture and Life Sciences, was asked

to chair an accreditation team for the landscape architecture program at North Dakota State University.

Janie Gregg, management, MSU-Meridian, presented the following research papers: "Teambuilding in the Classroom Setting: The Toxic Dump Exercise" at the Southwest Business Administration Teaching Conference in Houston, Texas; "Childcare and Eldercare: Two Public and Private Human Resources Problems for the 21st Century" at the Southeast regional meeting of the American Society of Public Administrators; "Thinking 'Outside the Box': Useful Exercises to Teach Others How" at the Marketing Management Association Educators' Conference in St. Louis; and "Culture: What is Management's Role?" at the Southwest Academy of Management in Houston, Texas.

Eric Hansen, computer science, won a competitive National Science Foundation CAREER Award for his project "A Decision-theoretic Approach to Intelligent Planning and Control."

For the second year in a row, **Robert A. Hershbarger**, holder of the Peter Koch Lutkin Mississippi Chair of Insurance, has won the Shin Research Excellence Award. He won the honor for a paper he presented at the annual meeting of the International Insurance Society in Berlin.

Betty Latimer and **Mabel M. Murphree**, Center for Educational and Training Technology, were selected to participate in the Leadership and New Technologies 1999 Institute at Harvard University. They were the only university team selected to contribute articles for the LNT Perspectives online journal <<http://www.edc.org/LNT/news/Issue11/featurecontents.htm>>.

John Marszalek, history, was named a Canisius College Distinguished Alumnus for exceptional professional achievement. Marszalek earned a bachelor's degree from the Buffalo, N.Y.-based college in 1961. In other news, he delivered the keynote address at the annual meeting of the Civil War Institute of the Ohio

Historical Society on "Lincoln and Sherman: the Goal was Union." He spoke at the 14th annual Lincoln Colloquium in Springfield, Ill., on "Lincoln and Old Brain Halleck, an Effective Team?" In addition, he discussed Andrew Jackson at the "Exploring the History of the Natchez Trace" speaker series in Ridgeland. Marszalek also spoke on "Sherman: Myth and Reality" at the "War in the West" seminar at Philadelphia's Chestnut Hill College.

G.P. Miller and **C.W. Winstead**, DIAL, wrote "Cavity Ringdown Laser Absorption Spectroscopy" for the Encyclopedia of Analytical Chemistry: Instrumentation and Applications published by John Wiley & Sons.

Nancy E. Miller and **Donna Reese**, computer science, had a joint project, "Animation Applet for Teaching Introductory Programming Concepts," funded by the SUCCEED coalition. The animation applet they develop will be included on the SUCCEED compact disc, "Greatest Bits, Volume 3."

D.L. Monts, **J.P. Singh** and **G.M. Boudreaux**, DIAL, wrote "Laser- and Optical-based Techniques for the Detection of Explosives" for the Encyclopedia of Analytical Chemistry: Instrumentation and Applications published by John Wiley & Sons.

Kerry Smith, MSU libraries, won the Mississippi Library Association's Past President's Award. The award recognizes outstanding performance by a beginning professional librarian in Mississippi.

Sheila J. Sullivan, communication, presented a paper, "Gender and the Effect It Has on the Rehabilitation Relationships for the Returning Student," at the 85th annual meeting of the National Communication Association in Chicago.

George Thomas, education, MSU-Meridian Campus, was awarded the Career Contributor Award at the Mississippi Counseling Association conference. He also led an international study seminar

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Employment Opportunities

*The following vacancies are subject to change on a daily basis.
Mississippi State University is an Equal
Opportunity/Affirmative Action Employer.*

www.msstate.edu/dept/business_affairs/hrm/employment/postings.html

Executive, Administrative and Managerial

- Curriculum and Instruction, Department Head/Professor
- Dining Services, Director
- Mathematics and Statistics, Department Head/Professor
- Music Education, Department Head, Associate/Professor (Search Extended)
- Office of the Provost, Dean/Director/Professor - College of Forest Resources and Forest and Wildlife Res. Ctr.
- Registrar's Office, University Registrar
- School of Accountancy, Director/Professor
- Wildlife and Fisheries, Department Head
- Meridian Campus, Associate Dean/Assistant/Associate/Professor
- Meridian Campus, Division of Arts and Sciences Chair/Associate Professor

Faculty

- Aerospace Engineering, Assistant/Associate Professor (2 positions)
- Aerospace Engineering, Lecturer (Pool)
- Agricultural Economics, Assistant Professor/Assistant Economist
- Agricultural Economics, Assistant Specialist/Assistant Professor
- Agricultural Economics, Assistant Specialist
- Agricultural Information Science and Education, Assistant/Associate Professor
- Animal and Dairy Sciences, Equine Science (2 positions)
- Animal and Dairy Sciences, Assistant/Associate Specialist
- Art, Assistant/Associate Professor (Foundation)
- Art, Assistant/Associate Professor (Graphic Design)
- Biological Sciences, Assistant Professor/Microbial Geneticist

- Biological Sciences, Assistant Professor/Molecular Evolutionist
- Biological Sciences, Assistant Professor/Plant Ecologist
- Computer Science, Assistant/Associate Professor (3 positions)
- Computer Science, Lecturer Pool (Part Time, Time Limited)
- Counselor Ed. and Ed. Psychology/RRTC, Assistant/Associate Professor and RRTC Research Director
- Counselor Education, Assistant/Associate Professor
- Diagnostic Instrumentation and Analysis Laboratory (DIAL), Research Engineer II (2 positions)
- Electrical and Computer Engineering, Assistant/Associate/Professor (5 positions)
- Electrical and Computer Engineering, Lecturers (3 positions, Part-time)
- Electrical and Computer Engineering, Professor/Robert Guyton Chair of Teaching Excellence
- Electrical and Computer Engineering, Visiting Instructors (3 positions)
- Engineering - Dean of, Technical Communication Coordinator and Instructor
- Engineering - Dean of, Technical Writing Instructor (2 positions)
- Engineering Research Center (ERC), Research Engineer (2 positions)
- English, Assistant Professor (2 positions)
- Finance and Economics, Assistant Professor
- Food Science and Technology, Assistant/Associate Professor
- Forestry, Assistant Professor/Area Specialist, Forestry Extension
- Health, P.E., Recreation and Sport, Assistant Professor (2 positions)
- History, Assistant Professor
- Human Sciences, Assistant/Associate Professor
- Human Sciences, Assistant/

- Associate Specialist and Scientist
- Industrial Engineering, Assistant/Associate Professor
- Library, Assistant Professor and Database Management/Authority Control Librarian
- Library, Assistant Professor and Instruction Services Librarian (2 positions)
- Library, Assistant Professor/Librarian and Information Specialist
- Library, Assistant Professor/Librarian and Information Specialist-Jackson Center
- Library, Assistant Professor/Reference Services Librarian
- Library, Assistant Professor and Serials Cataloger
- Library, Associate Professor and Reference Services Coordinator
- Library, Instructor and Cataloger
- Library, Instructor/Serials Cataloger
- MCES/Economic and Community Resource Development/Agriculture and Natural Resources, Geospatial Extension Specialist
- Management and Information Systems, Assistant/Associate/Full Professor (Search Extended)
- Math and Statistics, Associate Professor (4 positions)
- Mechanical Engineering, Assistant/Associate/Full Professor
- Music Education, Assistant/Associate Professor/Director of Choral Activities (Search Extended)
- Physics and Astronomy, Assistant/Associate Professor
- Plant and Soil Sciences, Assistant/Associate Professor (3 positions)
- Plant and Soil Sciences, Assistant/Associate Professor/Environmental Pesticide
- Plant and Soil Sciences, Assistant/Associate Specialist
- Plant and Soil Sciences, Assistant/Associate Specialist, Agronomist, Professor
- Plant and Soil Sciences, Assistant Forage Specialist/Assistant Agronomist
- Poultry Science, Research Poultry Scientist
- Psychology, Assistant Professor (3 positions)
- Psychology, Visiting Assistant Professor/Lecturer
- Social Science Research Center (SSRC), Assistant Instructor

- Applicant Pool
- Sociology, Anthropology and Social Work, Assistant Professor (4 positions)
- Technology and Education, Assistant Professor (3 positions)
- Vet Medicine, Assistant/Associate Professor Aquatic Pathobiologist (2 positions)
- Vet Medicine, Assistant/Associate Professor Beef Cattle Production Medicine
- Vet Medicine, Assistant/Associate Professor Diagnostic Imaging, Small and Large Animals
- Vet Medicine, Assistant/Associate Professor Fish Pathobiologist
- Vet Medicine, Assistant/Associate Professor in Small Animal Surgery (2 positions, Extended, Modified Advertisement)
- Vet Medicine, Assistant/Associate Professor of Veterinary Anesthesiology
- Vet Medicine, Assistant/Associate Professor of Veterinary Surgery
- Vet Medicine, Branch Librarian/Assistant/Associate Professor (Modified Advertisement)
- MAFES/Central MS Research and Extension Center, Superintendent/Horticulturist
- MAFES/Delta Research and Extension Center, Stoneville, MS, Assistant/Associate Agronomist
- MAFES/North MS Research and Extension Center, Pontotoc, MS, Research Scientist/Agronomy
- MASEP, Instructor/Assistant, Instructor Pool
- MSU-ES/Delta R&E Center, Stoneville, MS, Assistant/Associate Extension Soybean Specialist/Assistant/Associate Weed Scientist
- MSU-Meridian Campus, Business and Industry, College of, Assistant/Associate Professor of Finance
- MSU-Meridian Campus, Business and Industry, College of, Assistant/Associate Professor of Management
- Meridian Campus, Assistant/Associate Professor of Counselor Education (2 positions)
- Meridian Campus, Assistant/Associate Professor of Curriculum and Instruction
- Meridian Campus, Assistant

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Funding Opportunities

Below are funding opportunities received from various sources such as the Grants Resource Center. Sponsored Programs Administration (SPA), 325-7404, will assist you in obtaining information and applications necessary for submission to governmental or private sources. For complete listings and other opportunities, see the Sponsored Programs World Wide Web page on the MSU server: <<http://www.msstate.edu/Dept/SPA/index.html>>.

PAGE: 65 FR 3547 21-Jan-00

AGENCY: U.S. Department of Education; Office of Educational Research and Improvement

ITEM: Notice requesting applications for new awards for FY 2000 for Telecommunications Demonstration Projects for Mathematics, which will provide support for grants to non-profit telecommunications entities, or partnerships of such entities, to carry out a national telecommunication-based demonstration project to improve the teaching of mathematics.

ACTION: Applications are due by March 10, 2000, and the application package is available as a part of this notice. Go to <http://ocfo.ed.gov/fedreg.htm> or to <http://www.ed.gov/news.html> for electronic access to this notice.

CONTACT: Jean Tolliver, 202/219-2097.

AGENCY: U.S. Department of Energy; Chicago Operations Office; Office of Industrial Technologies

ITEM: Notice of interest in receiving applications for federal assistance under a program (DE-SC02-00CH11005) that will support research that aims to advance the state of development of one or more advanced material system(s) for integration into Advanced Industrial Gas Turbine Systems used in power generation service.

ACTION: Applications are due by February 4, 2000, and application packages were to have been available as of December 17, 1999. See also, <http://www.ch.doe.gov/business/acq.htm> for access to electronic information.

CONTACT: Roberta Schroeder, 630/252-2708. Fax: 630/252-5045. E-mail: roberta.schroeder@ch.doe.gov.

AGENCY: U.S. Department of Commerce; National Oceanic and Atmospheric Administration (NOAA); National Weather Service (NWS)

ITEM: Notice requesting proposals under the NOAA/NWS jointly administered Collaborative Science, Technology, and Applied Science (CSTAR) Program, which is designed to create a cost-effective continuum from basic and applied research to operations through collaborative research between operational forecasters and academic institutions that have expertise in the environmental sciences.

ACTION: Proposals are due by April 14, 2000.

CONTACT: Sam Contorno, 301/713-1970, ext. 193. Fax: 301/713-1520. E-mail: samuel.contorno@noaa.gov. See this notice for regional contacts.

AGENCY: U.S. Department of Education; Office of Elementary and Secondary Education

ITEM: Notice requesting applications for new awards for FY 2000 for the High School Equivalency Program (HEP) and the College Assistance Migrant Program (CAMP), both of which assist migrant and seasonal farmworkers in obtaining a general education diploma (GED) and in being placed in postsecondary education or training, career positions, or the military.

ACTION: Applications are due by March 10, 2000, and application packages are to have been available as of January 13, 2000. See also, <http://ocfo.ed.gov/fedreg.htm> or <http://www.ed.gov/news.html> for electronic access to this notice.

CONTACT: Mary Suazo, 202/260-1396. Fax: 202/205-0089. E-mail: Mary_Suazo@ed.gov.

AGENCY: U.S. Department of Education; Office of Special Education and Rehabilitative Services

ITEM: Notice requesting applications for new awards for FY 2000 under three programs authorized by the Individuals with Disabilities Education Act (IDEA), as amended. The programs are as follows: Special Education—Research and Innovation to Improve Services and Results for Children with Disabilities (one priority); Special Education—Personnel Preparation to Improve Services and Results for Children with Disabilities (one priority); and Special Education—Technical Assistance and Dissemination to Improve Services and Results for Children with Disabilities (three priorities).

ACTION: Applications under the first program priority area are due by March 20, 2000, and applications under the remaining program priority areas are due by March 10, 2000. See also, <http://ocfo.ed.gov/fedreg.htm> or <http://www.ed.gov/news.html> for electronic access to this notice. Applications are available from the Education Publications Center, 877/433-7827. Fax: 301/470-1244. E-mail:

edpubs@inet.ed.gov. See also, <http://www.ed.gov/pubs/edpubs.html> for electronic access to application materials.

CONTACT: The Grants and Contracts Services Team, 202/260-9182.

AGENCY: U.S. Department of Justice; National Institute of Corrections (NIC)

ITEM: Notice requesting applications for a cooperative agreement under an initiative for Development of Training Curriculum and Delivery of Managing Initial Criminal Justice Decisions Forums, under which the successful applicant will join with NIC in assisting five to seven local jurisdiction criminal justice policy teams in developing an "outcome-based decision process" for the pre-trial phase activities of their systems.

ACTION: Applications are due by March 1, 2000, and institutions of higher education are welcome to participate. See also, <http://www.nicic.org> for access to electronic information.

CONTACT: For a copy of the application package, contact Judy Evens, 800/995-6423, ext. 159, or 202/307-3106, ext. 159. E-mail: jevens@bop.gov. For programmatic information, contact Al Hall, 800/995-6423, ext. 162, or 202/307-1300, ext. 162. E-mail: ahall@bop.gov.

TITLE: Small Business Innovation Research (SBIR) and Small Business Technology Transfer (STTR) Grant Programs

DOC#: OD-00-012

INSTITUTE: National Institutes of Health-Wide; Centers for Disease Control and Prevention (CDC); Food and Drug Administration (FDA)

ITEM: Notice seeking proposals under SBIR/STTR, which provide support for research and development of new technologies and methodologies that have the potential to succeed as commercial products.

ACTION: Proposals under NIH's SBIR and STTR Programs are due by April 1, August 1, and December 1, 2000. CDC will accept SBIR proposals only, by December 1, 2000, and FDA will accept SBIR proposals only, by April 1, August 1, and December 1, 2000. Go to <http://grants.nih.gov/grants/funding/sbir.htm> for access to the OMNIBUS SOLICITATION. A limited number of hard copies are available from the SBIR/STTR Solicitation Office, 301/206-9385. Fax: 301/206-9722. E-mail: a2y@cu.nih.gov.

CONTACT: See this notice for programmatic contacts.

Jobs--continued from page 5

Professor of English

- Meridian Campus, Assistant Professor of History
- Meridian Campus, Lecturers (Part Time, Temporary)
- Social Science Research Center, Biloxi, MS, Assistant Instructor

Other Professional

- Agricultural Communications, Chief Illustrator
- Agricultural Economics, Senior LAN Systems Analyst
- Athletics, Assistant Women's Softball Coach
- Athletics, Head Women's Soccer Coach
- Biological Sciences, Research Assistant I (Time Limited)
- Computer Application and Services, Network Project Assistant
- Computer Application and Services, Programmer Analyst
- Computer Science, Assistant Systems and Network Manager (Part Time)
- Curriculum and Instruction, Research Assistant I (Time Limited 50%)
- Development, Director of Development for the College of Education
- Diagnostic Instrumentation and Analysis Laboratory (DIAL), Accountant
- Diagnostic Instrumentation and Analysis Laboratory (DIAL), Post-Doctoral Research Associate (Time-Limited)
- Electrical and Computer Engineering, Research Engineer/Research Engineer I
- Engineering Research Center (ERC), Accountant
- Engineering-Dean of, Research Scientist/Engineer
- Engineering Research Center (ERC), Graphic Designer
- Engineering Research Center (ERC), Research Assistant I (4 positions)
- Engineering Research Center (ERC), Research Assistant I, II, or Senior (3 positions)
- Engineering Research Center (ERC), Research Engineer I
- Entomology and Plant Pathology, Research Assistant I (3 positions)
- Entomology and Plant Pathology, Research Assistant I (Time Limited)
- Entomology and Plant Pathology, Research Assistant II (Time Limited)
- Food Science and Technology, Accountant
- Forestry, Research Assistant I (Time Limited, 2 positions)
- Health, Physical Education, Recreation and Sports, Research Assistant
- Human Sciences, Research Assistant
- Human Sciences, Teacher, Child Development Center (3 positions)
- Information Systems, Senior Programmer Analyst
- Information Technology Services, Senior Computing Consultant (Internal Search Only

Across Campus) (Modified Advertisement)

- Library, Instructional Media Center Assistant
- Mississippi State Chemical Lab, Research Assistant I
- Mississippi State University Cooperative Extension Service/Geographic Information Systems, GIS Operator
- Mississippi Writing/Thinking, Assessment Coordinator (Part Time)
- Physical Plant, Billing and Inventory Coordinator
- Plant and Soil Sciences, Research Assistant (2 positions)
- Plant and Soil Sciences, Research Assistant I (2 positions)
- Registrar, Information System Coordinator
- Social Science Research Center, Research Assistant I Applicant Pool (Time Limited)
- Systems and Networks, LAN Systems Analyst
- University Television Center, Video Writer/Reporter
- User Services, Help Desk Consultant
- Vet Medicine, Intern, (2 positions)
- Vet Medicine, Medical Technologist I/II
- Vet Medicine, Research Assistant I/II
- Coastal Research and Extension Center, Assistant Specialist/Associate Specialist
- Delta Research and Extension Center

(Stoneville, MS), Extension Production Economist/Farm Management

- MAFES/Delta Research and Extension Center, Research Assistant I (2 positions)
- MAFES/Delta Research and Extension Center, Research Assistant I (Part Time, Time Limited)
- Meridian Campus, Electronic Services Librarian
- Meridian Campus, Information Systems Manager
- Meridian Campus, Manager, Continuing Education and Distance Learning (SEARCH EXTENDED)

Secretarial Pay Grades and Ranges

Secretary, Pay Grade 5, \$5.55-6.94

Administrative Secretary I, Pay Grade 6, \$5.65-7.06

Administrative Secretary II, Pay Grade 7, \$5.75-7.19

Executive Secretary, Pay Grade 8, \$6-7.50

*Pay range based on qualifications and years of experience for new employees.



For a listing of current support staff vacancies you may call "Dial-A-Job" (325-4132). The "Dial-A-Job" service is updated daily.

Welfare--continued from page 1

wouldn't need welfare assistance," Parisi said.

While the number of people on welfare has been reduced by 40 percent nationally, as many as 50 percent who left the program are not yet employed. "That leaves the question of how to solve the job placement and retention problem," Parisi observed.

With the support of seven MSU graduate and undergraduate students, the researchers developed a comprehensive community database. Nearly 300 communities are identified according to physical location and socioeconomic attributes.

Parisi said rural communities tend to be hurt most by the reforms. Because they are not equally endowed with economic and social resources, one may be able to offer more jobs than another. Another may have ample church and counseling resources, but no jobs.

"In some places, resources always are scarce," Parisi said. "Many times, the church and the community as a whole are expected to help the poor. But if commu-

nities, in general, and churches, in particular, have no resources, how can they do it all?"

Given today's political environment, the role of the church in the community is so complex that Parisi and Gill felt compelled to enlist the help of a departmental colleague who is an expert in the sociology of religion. After joining the team, Louis H. Bluhm helped design research methodology about the role of Mississippi churches in their communities.

When the final results are in, the MSU team anticipates making policy recommendations to help improve community resources and job opportunities.

"If the 1996 welfare reform really is disadvantageous to rural populations, our research will help policy makers become aware of this fact," Parisi said. "It's possible that scientifically based data will influence the upcoming review and reauthorization of the act in 2002.

"If so, we hope it will help enhance the quality of life for rural populations."



Calendar of Events

Send your calendar items to

Kay Fike Jones, 102 George Hall; Mail Stop 9512; FAX 325-7455; e-mail <jonesk@ur.msstate.edu> at least **TWO WEEKS** in advance. For updates, check <www.msstate.edu> and click on "News" for msu.NOW!

Ongoing Events, Activities

SIGGRAPH Traveling Exhibition of digital art, through Feb. 24, Department of Art Gallery, McComas Hall. NEW gallery hours: Monday-Friday, 11 a.m.-3 p.m.; Sundays, 1-4 p.m. 325-2947.

February

1

Postal Regulations Workshop, President's Reception Room, Humphrey Coliseum, 9:30 a.m.-noon. 325-8829. (see story on this page)

Spring General Faculty Meeting, McComas Hall theater, 3:45 p.m.

Nominations due for Faculty Recognition Awards. 325-3479.

2

MSU vs. LSU, men's basketball, Humphrey Coliseum, 7 p.m.

3

Faculty Artist Series: Johns/Harrison Duo, McComas Hall theater, 7:30 p.m. 325-3070.

Former test pilot Bob Gilliland to speak, National Science Foundation Engineering Research Center, 3:30 p.m. 325-8278. (see story on page 2)

3, 10, 17

"How to Identify Winter Birds," Crosby Arboretum, Picayune, 9 a.m.-noon. Members, \$25; non-members, \$30. (601) 799-2311, extension 21.

4

MSU vs. Tulane, women's tennis, Pitts Tennis Centre, 2:30 p.m.

Mississippi State University does not discriminate on the basis of race, color, religion, national origin, sex, age, disability, or veteran status.

3rd Annual Magnolia Independent Film Festival, McComas Hall theater, 6 p.m. \$5. (662) 494-5836.

MSU Women's Club, "English Cottage Gardening" by Suzanne Cade of Jackson's Everyday Gardener, Colvard Union, noon. 325-3573.

"African Higher Education" and "Etiquette," International Student Required Extended Orientation, Rogers Auditorium, McCool Hall, 3-5 p.m. 325-8929.

5

3rd Annual Magnolia Independent Film Festival, McComas Hall theater, noon. \$5. (662) 494-5836.

MSU vs. MUW, softball, MSU softball field, 1 p.m.

"Creative Papermaking from Nature, A Program for Kids," Crosby Arboretum, Picayune, 1-2:30 p.m. Member children \$3, non-members \$5. (601) 799-2311, extension 22.

6

MSU vs. Tennessee, men's basketball, Humphrey Coliseum, noon.

8

"Sonic Circuits VII," electroacoustic music and experimental video, Bettersworth Auditorium, Giles Hall. Concert, 7:30 p.m.; pre-concert sound installation, 7 p.m. 325-3070.

Faculty and Professional Women's Association meeting: Dr. John Bartkowski will discuss "The Promise Keepers," Colvard Union faculty lounge, noon-1 p.m. Brown bag. 325-8643.

Postal workshop set

Printing/Mail Services is sponsoring a Postal Regulations Workshop Feb. 1 in the President's Reception Room of Humphrey Coliseum.

The 9:30 a.m.-noon workshop is divided into three sessions and is geared toward those on campus who design envelopes, such as artists, and those who prepare mail, such as clerical workers. It also will address direct mail.

Each session will last 45 minutes with 15-minute breaks. Participants may attend one or all of the sessions. Refreshments will be provided.

For more information, telephone Evelyn Sebren or Christie Minyard at 325-8829.

Tuition waiver changes postponed

Mississippi State will delay until fall 2000 implementation of a state College Board policy raising the requirements for a 50 percent tuition waiver for children of employees.

The state Board of Trustees, Institutions of Higher Learning last fall revised its policy on Tuition Remission for Dependent Children to require that students maintain a 2.5 cumulative grade-point-average, rather than 2.0, to remain eligible for the half-tuition waiver. The change was to take effect with the current semester.

The university's Tuition Waiver Appeal Committee for Faculty and Staff recommended and President Malcolm Portera approved a postponement of the change to allow for a transition period. The 2.5 grade point requirement will take effect at MSU with the start of the fall semester.

"About 60 university employees would be affected at this time, and it seemed apparent that more advance notice of the change in eligibility requirements was needed," said Roy Ruby, chair of the Tuition Waiver Appeal Committee for Faculty and Staff. "We have interpreted the board policy in a way that seems fair."

The policy provides that a dependent child who meets the grade requirement may receive a 50 percent tuition waiver while the student's parent or guardian is employed by the institution, with the waiver continuing until requirements for one bachelor's degree are met or until the student reaches age 25, whichever comes first.

Kudos--continued from page 4

to Costa Rica for Phi Delta Kappa to study the nature and impact of ecology and environment and to meet other professional educators.